

Leelanau County:
The Best Place
to Live and Raise
a Family

## Early Childhood County Committee

Composed of 42 diverse members concerned with quality early childhood programs & services from various vantage points.

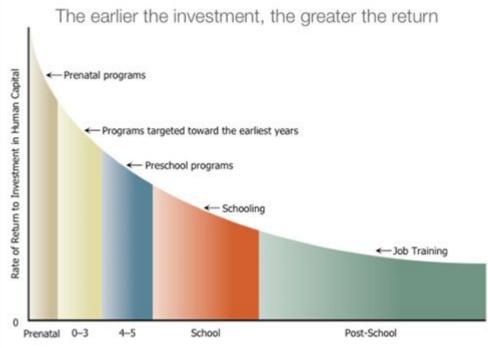
#### Stakeholders:

\*County, State & Federal health, mental health and human service programs, \*Home-based and Center-based day care programs, \*Regional early childhood program directors, \*School Superintendents, \*Family and Probate Courts, \*Non-profit early childhood organizations, \*Churches, \*Libraries, \*The Grand Traverse Band, \*Parents, \*Grandparents, \*TBAISD Superintendent and other TBAISD Program staff, and \*Businesses and \*Agri-businesses.

So what's cooking in Leelanau County for young children and why are we working so hard on the recipe?



## EARLY CHILDHOOD DEVELOPMENT IS A SMART INVESTMENT



Source: James Heckman, Nobel Laureate in Economics

## "A solid bo

"A solid body of research shows the cost-effectiveness of early childhood development in helping to prevent achievement gaps, boost school achievement, promote better health outcomes, improve our workforce, increase productivity and reduce the need for costly social spending."

Early Childhood

Services the Best ROI

#### James Heckman

Nobel Laureate in Economics, On the Strong Start for America's Children Act

## Pay Now... or Pay Later



- -- \$204,511.75 spent on special instructional support in Leelanau County
- -- \$10 to \$11,000 cost of care per youth in Juvenile Court
- -- \$30 to \$35,000 cost per juvenile youth in treatment program
- -- \$99,645 cost per inmate for incarceration in LEC
- -- \$640 cost per child for entire County millage proposed

## Early Childhood Committee Recommendations

- Targeted for Health Department
- Targeted for other Units of Government

#### Why Now?

Early Childhood investment produces the highest returns!

#### Why Not Wait?

Timing is Everything - It's time to let the voters decide

#### Push for Action from:

- Business, Families, Governmental Organizations, Providers
- A Quality, Evidence-based Program Exists
- Save lots of money:
   40 to 75% of annual salaries cost of staff replacement
   Plus costs of training and licensing
- Quality EC staff in high demand

### Early years = unprecedented growth

Children's brains develop and they learn more rapidly from birth to five than at any other time in life.

90% of brain growth occurs after birth but before kindergarten, dictating how children will learn, feel and behave for the rest of their lives.



### Early experience is crucial to life long wellness

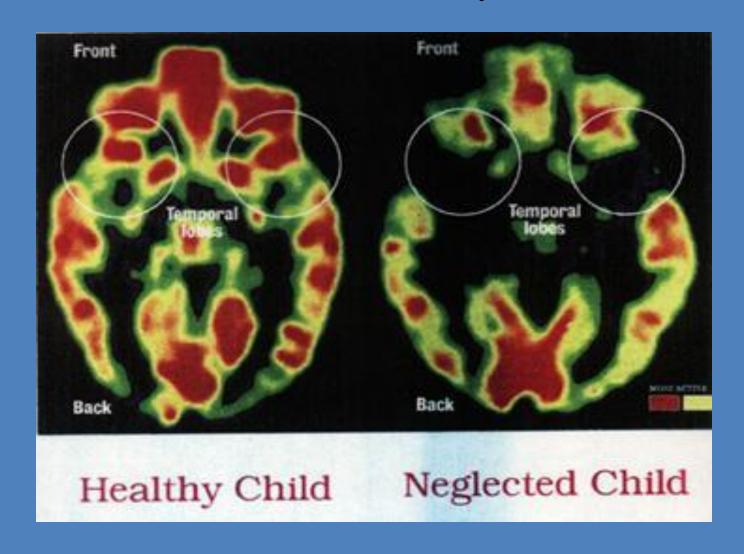
Unlike other first world nations, we do not have paid paternity leave supporting robust development in these early years.

With the high cost of living in Leelanau County, many families are two parent working families. Early support builds healthy families.



### Healthy brains mean high functioning people

Those who start behind, stay behind. Those who start ahead, stay ahead.



## Perry, Chicago, and the Carolina Abecedarian Longitudinal research show children who are supported in early childhood:

Lower substance abuse rates

Half as many criminal arrests

Better problem solving skills

Lower divorce rates

Less depression

Lower teen pregnancy rates

Lower retention/special education needs

Higher graduation rates

More likelihood to attend college

Higher lifelong earnings



### Early Childhood Supports as an Economic Driver

According to economists, the essential trinity for positive economic growth, development and thriving communities are:



- Jobs
- Affordable housing
- High quality early childhood services

## Home Visiting - A crucial component of early childhood programming

High quality home visiting programs yield returns of up to \$5.70 per every dollar spent.

- Increased preventive healthcare visits (prenatal, postpartum, well-child, dental)
- Reduced preterm birth and low birth weight
- Improved breastfeeding duration
- Increased immunization rates
- Decreased emergency room visits due to injuries

- Decrease abuse/neglect
- Improved parental mental health
- Improved economic self-sufficiency
- Earlier identification of developmental delays
- Increased school readiness/academic success

## Leelanau County Home Visiting Continuum of Care

Non-Medicaid Births
Approx 100 births/year

#### **Healthy Futures**

Nurse Visit: Breastfeeding support; education; assess needs; link to health insurance/Medical/dental/mental health provider; Link to community resources

All non-Medicaid Munson Births; Limit 1-2 visits 100 HV/year

Currently funded through MCH Block grant and staffed by the health department

Need identified for further home visiting services (approximately 25%).

Parenting Communities Initial Social Worker Assessment Visit
Approx 25 families/2 HV/mo

Approximately 75% (19) begin receiving CHW visits; 25% (6) receive SW visits

Parenting Communities—<u>Community Health Worker</u> weekly visits provide developmental screenings, referral to community services; parenting education and support

Approx 40 families with children 0-6 receive weekly HV = 160 HV/mo \*

All families receive a home visit through the health department, usually within the 1st week after birth, as part of either Healthy Futures (Private Insurance) or MIHP (Medicaid).

MIHP clients are referred to and may be dually enrolled in Early Head Start or Family Spirit. At age 1, babies are discharged from MIHP and if high risk, can be referred for Parenting Communities Social Work visits.

Healthy Futures clients with a need for home visits receive an initial Social Work assessment through Parenting Communities. Families then continue Parenting Communities home visits with a Community Health Worker or with a Social Worker, depending on needs.

Dual enroll-

ment with

MIHP

#### Medicaid Births

Approx 70 births/year

#### MIHP

Nurse/Social Work/Dietician Team: Breastfeeding support; parent education; assess needs; link to medical, dental, mental health care, link to community resources; provide intensive assistance for complex family needs (e.g. substance use, domestic violence, unresolved trauma, parentchild attachment, homelessness, etc...

Medicaid Only, limit 10 visits and up to 1 year of age. Approx 70 families and 700 HV/year

Approx 25% need home visits after aging out of MIHP at 1 year

need families

Early Head Start and Family Spirit refer to Parenting Communities for families with complex needs or no longer eligible

Parenting Communities—Social Work visits for high risk/high

25% of PC Assessment visits = 10 families with children 0-6
25% of MIHP Transition to PC at one year = 34 families with children 0.6\*

44 PC families receive Bi-weekly visits = 88/mo

\* Estimates based on 25% of existing clients discontinuing service each year between ages 1-6

#### Early Head Start

Focus is child development/school readiness; May be dually enrolled in EHS and MIHP. Providers coordinate services to address different family needs. Ages 0-3, income eligibility, limited to 6 families

#### Family Spirit

Tribal members only. May be dually enrolled in FS and MIHP—Providers coordinate services to address different family needs. 1 Family Spirit provider available through the Grand Traverse Band. Typically 1-5 families enrolled in both Family Spirit and MIHP.

= Priority Need for funding

= Moderate need for funding

= No need for funding

#### Estimated PC Staffing Needs:

SW: 23 days/mo home visits, 10 days/mo coordination, 2 days staff meetings = 36 days = 1.8 FTE

CHW: 40 days/mo home visits, 4 days/mo playgroups/outreach/parent ed, 3 days/mo staff meetings = 2.35 FTE

Estimated 84 families/year receive PC HV

Estimated 100 families/year participate in some type of PC Activity (HV, playgroup, parent ed, etc..)

## Plan to Address recommendations from the ECCC

If adequate and sustainable funding is available:

Sustain and expand Parenting Communities

Home visits (Social Worker, Community Health Worker)

Playgroups

**Parenting Education** 

Coordinator:

 Ensures integration with other home visiting and early childhood programs/services



## **High Quality Home Visiting Programs**

- Universal
- Equitable
- Multi-dimensional
- Evidenced-Informed
- Skilled Staff
- Quality Assurance/Program Fidelity
- Evaluation



## Why is this important to our community?

Regardless of our feelings about the changing world...

Our children and grandchildren are being held to changing expectations:

- State laws and mandates
- Child Care Licensing
- High School Graduation requirements





- Multiple studies and articles support the benefit of positive early learning experiences
- Support now or pay for the consequences later

## Supporting early childhood services is an opportunity

- Businesses
- Health professionals
- Educators
- Religious leaders
- The Grand Traverse Band
- Politicians
- FOR OUR
   FAMILIES IN
   LEELANAU
   COUNTY



### Economic Impact: Families need support to work



High quality early care supports families, businesses, economic development and has positive impact on children, families and society.

## Impact of Early Childhood Supports on K-12 Education

- We spend \$10,000 per year supporting
   Parenting Communities because we think this
   is the best program to ensure every child gets
   a fair chance at being successful in school.
- This also gives schools and students the best chance at hitting state and national benchmarks for the most crucial skill learned in school, reading.

### K-12 Return On Investment

Our best, most reliable number seems to be \$13-\$17 saved by public schools for every dollar spent on early childhood.

## Leelanau Early Childhood Committee Recommendations (for other units of government)

### State of Michigan:

 Enabling legislation to provide all Mi. counties the authority to develop, implement and monitor early childhood programs and services (other than health-related) such as a "Leelanau Futures Professional Development Fund"  Tax incentives legislation for child care (parents, businesses, providers)



Recommendations from Northern Michigan Organizations (Networks Northwest, Public Sector Consultants, Grand Traverse Regional Community Foundation and Leelanau Peninsula Economic Foundation)

 Recruit and support skilled workforce by increasing investment in TEACH scholarships for childcare workers

- Regulatory reform by working with local providers to identify specific regulations that hinder growth and share those findings statewide
- Implement family friendly policies (local leaders, especially business leaders)
  - Offer flexible schedules
  - Schedule employees for consistent shifts
  - Offer dependent care reimbursement accounts
  - Offer child care benefits
- Support public Investment
- Support regional efforts

## Explore and Promote Private - Public - Nonprofit Partnerships

 Continue to promote partnership opportunities between those groups/individuals in the community who appreciate the value of investing in our young

children.

## What can you do?

- Be a supportive voice for children & families
- Recognize the keen importance of social emotional development as the foundation for all later learning
- Promote public/private partnerships supporting early childhood services
- Provide county residents with the opportunity to vote for early childhood services

Each of us must come to care about everyone else's children... After all when one of our children needs life saving surgery, someone else's child will perform it. If one of our children is threatened or harmed by violence someone else's child will be responsible for the violent act.

The good life for our own children can be secured only if a good life is secured for all other people's children.

- Lillian Katz Professor Emeriti of Early Childhood Education Champagne-Urbana

Parcel #		2019 SEV		x's (2)	201	19 Taxable Value	Millage Rate		<b>Total Per Parcel</b>	Total Costs for A thru G
Example A										
004-033-022-00	\$	101,200.00	\$	202,400.00	\$	86,390.00	0.253	\$	21.86	
004-124-003-51	\$	8,700.00	\$	17,400.00	\$	7,534.00	0.253	\$	1.91	
004-124-003-54	\$	8,700.00	\$	17,400.00	\$	7,534.00	0.253	\$	1.91	
010-015-008-00	\$	34,200.00	S	68,400.00	S	7.879.00	0.253	s	1.99	
010-015-011-00	S	47,100,00	5	94,200,00	S	27.170.00	0.253	\$	6.87	
010-015-011-45	\$	36,700.00	\$	73,400.00	\$	28,482.00	0.253	s	7.21	
	\$	236,600.00	\$	473,200.00	\$	164,989.00	-			\$ 41.74
Example B										
001-007-006-00	\$	338,800.00	\$	677,600.00	\$	176,220.00	0.253	\$	44.58	
011-009-004-01	\$	31,250.00	\$	62,500.00	\$	31,250.00	0.253	\$	7.91	
011-009-004-02	\$	31,250.00	\$	62,500.00	\$	31,250.00	0.253	\$	7.91	
	\$	401,300.00	\$	802,600.00	\$	238,720.00				\$ 60.40
Example C										
010-022-007-00	\$	119,200.00	\$	238,400.00	\$	29,529.00	0.253	\$	7.47	
010-022-008-00	\$	101,300.00	\$	202,600.00	\$	46,991.00	0.253	\$	11.89	
010-027-005-00	\$	154,800.00	5	309,600.00	\$	70,937.00	0.253	\$	17.95	
010-027-006-00	\$	108,200.00	\$	216,400.00	\$	66,018.00	0.253	\$	16.70	
010-028-005-00	\$	45,000.00	\$	90,000.00	\$	24,431.00	0.253	\$	6.18	
010-023-003-00	\$	29,300.00	Ś	58,600.00	s	25,844.00	0.253	S	6.54	
	\$	557,800.00	\$	1,115,600.00	\$	263,750.00	-		8	\$ 66.73
Example D	s	230,100.00	\$	460,200.00	\$	129,979.00	0.253	\$	32.88	
										\$ 32.88
Example E										
004-017-024-00	\$	99,000.00	\$	198,000.00	\$	79,400.00	0.253	\$	20.09	
004-028-088-10	\$	56,300.00	\$	112,600.00	\$	46,853.00	0.253	\$	11.85	
004-028-082-00	\$	328,900.00	\$	657,800.00	\$	136,220.00	0.253	\$	34.46	
	\$	484,200.00	\$	968,400.00	\$	262,473.00				\$ 66.41
Example F										
009-028-006-41	\$	379,200.00	\$	758,400.00	\$	299,817.00	0.253	\$	75.85	- \$ 75.85
										75.05
Example G 042-415-008-00	s	230,900.00	\$	461,800.00	\$	193,228.00	0.253	\$	48.89	
042-415-009-00	\$	16,300.00	s	32,600.00	Ś	9,522.00	0.253		2.41	
	\$	247,200.00		494,400.00		202,750.00				\$ 51.30
Totals	\$	2,536,400.00	\$	5,072,800.00	\$	1,562,478.00				\$ 395.31
Other EXAMPLES	\$	80,000.00		160,000.00	\$	80,000.00	0.253		20.24	
	\$	90,000.00	\$	180,000.00	\$	90,000.00	0.253	\$	22.77	
	\$	100,000.00	\$	200,000.00	\$	100,000.00	0.253	\$	25.30	
	\$	110,000.00	\$	220,000.00	\$	110,000.00	0.253		27.83	
	\$	120,000.00	\$	240,000.00	\$	120,000.00	0.253			\$ 30.36
	\$	130,000.00	\$	260,000.00	\$	130,000.00	0.253	\$	32.89	\$ 32.89
	\$	140,000.00	\$	280,000.00	\$	140,000.00	0.253	\$	35.42	\$ 35.42
	Ś	150,000.00		300,000.00		140,000.00	0.233	-	37.95	

# Taxable Values examples